



TRAINING COURSES

The ATRAMI scheme has been developed to cover all trades and occupations in the metal and engineering and plastics industries.

DESIGNATED TRADES

- Armature Winder
- Blacksmith
- Boilermaker
- Diesel Fitter
- Domestic Appliance Mechanician
- Domestic Radio and TV Mechanician
- Domestic Radio Mechanician
- Earthmoving Equipment Mechanician
- Electrician
- Electronics Equipment Mechanician
- Fitter
- Fitter and Turner
- Forklift Mechanic
- Instrument Mechanician
- Lift Mechanic
- Millwright
- Motor Mechanic
- Moulder
- Patternmaker
- Plastics Mouldmaker
- Refractory Mason
- Refrigeration Mechanic (Commercial)
- Refrigeration Mechanic (Industrial)
- Rigger
- Roll Turner
- Scale Fitter
- Sheet Metal Worker
- Structural Plater
- Telecommunications Mechanician
- Tool, Jig and Diemaker
- Tractor Mechanic
- Turner
- Welder

OCCUPATIONS

- Machine Toolsetter
- Pipefitter
- Steel Erector
- Universal Grinder



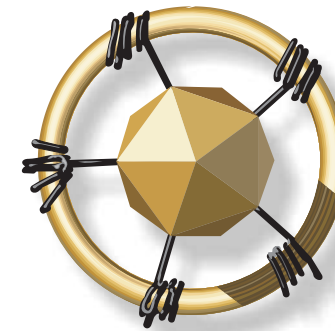
merSETA
MANUFACTURING, ENGINEERING
AND RELATED SERVICES SETA

ATRAMI

ARTISAN TRAINING AND RECOGNITION AGREEMENT FOR THE METAL INDUSTRY



METAL AND PLASTICS CHAMBERS



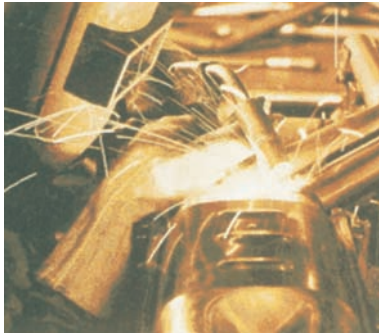
merSETA

MANUFACTURING, ENGINEERING
AND RELATED SERVICES SETA

www.merseta.org.za

For further information on ATRAMI, contact
merSETA Learning Programmes Unit 010 219 3000

LEADERS IN CLOSING THE SKILLS GAP



The ATRAMI Scheme is an innovative metal industry initiative to provide for the recognition of prior experience of workers currently in the industry

COMPANIES ELIGIBLE TO TRAIN ATRAMI TRAINEES

Companies wishing to train ATRAMI trainees should approach the merSETA ETQA division regarding workplace approval.

ELIGIBLE TRAINEES

- Minimum entry age - 21 years old
- Minimum educational qualifications - Grade 9 level in the subjects: English or Afrikaans, Mathematics or Science and at least two other subjects or NTC1 certificate.
- 12 months of continuous service with applicant's employer or documentary proof of relevant experience.

EXEMPTION

- Should the trainee not comply with any of the above requirements, the employer may apply to the merSETA for exemption.

IMMEDIATE RECOGNITION TEST

If an employee is competent in all the modules for that trade and has five or more years' experience and is over 25 years of age, an immediate recognition test may be granted on application to the merSETA.

TRAINING METHOD

Training is achieved through a number of sequential modules. Each module develops in successive stages and a competence test must be set at the conclusion of each module. The trainee must pass each test in order to progress to the next stage. If a trainee has previous related experience, an entrance test will determine the level at which they should begin training. A trainee with the aptitude for advanced training can be promoted to higher modules more quickly and can therefore qualify in a shorter time. There is no minimum prescribed training period.

TRADE THEORY

While ATRAMI requires that a trainee must learn the applied trade theory essential to the selected trade, this need not be through conventional attendance at a further education and training college. Employers are free to make individual arrangements to ensure the respective NTC2 trade theory or equivalent is obtained.

FINAL TEST

On completion of all the prescribed modules, a final test developed by the employer and monitored by a competent Client Liaison Officer from the merSETA Regional Office is conducted at the trainee's workplace. Once the recognition test is passed, the trainee may apply to the merSETA for a national trade test under section 28 of the Manpower Training Act No 56 of 1981 at an accredited trade test centre provided that the trainee meets the necessary requirements.

TRANSFER OF AGREEMENTS

Employers are required to keep a record of training. The agreement may be transferred to a new employer after consultation with the merSETA.

TRAINEE REMUNERATION

Trainee remuneration during each stage is calculated on the minimum Rate A wages as prescribed in the Main Agreement.

First Phase - 67,5% of minimum Rate A wage

Second Phase - 75% of minimum Rate A wage

Third and Fourth Phase - 90% of minimum Rate A wage

GRANTS TO EMPLOYERS

The merSETA awards discretionary grants for ATRAMI training. Contact the Grant Division of the merSETA on 010 219 3000 for further information.

TO GET STARTED

Contact merSETA Learning Programmes Unit at Head Office on 010 219 3000 or your nearest Regional Office for more information and application forms.

